**TOWN OF DUNDEE**DEPARTMENT OF HUMAN RESOURCES

Position Identification Card

**POSITION TITLE: Spray Tech 1**

**DEPARTMENT: Public Works & Park and Rec**

**SALARY RANGE: $13.00-$16.00 per hr**

**HOURS PER WEEK:** **Full Time/40 Hours**

**BENEFIT ELIGIBLITY: Full Benefits**

**JOB SUMMARY**

Identifies controls and manages noxious weeds. Operates motor driven application equipment using herbicides in the treatment of undesirable vegetation. Performs light maintenance and calibration of all application equipment.

REPORTS TO: The Public Works Superintendent

**ESSENTIAL DUTIES**

* Identifies noxious weeds and undesirable vegetation.
* Mixes, applies and records pesticides in accordance with work orders and applicable laws.
* Reviews all chemical labels and Material Safety Data Sheets (MSDS) for each product in use before application.
* Operates/uses application equipment: four wheelers, four-wheel drive and one-ton trucks, application delivery systems, shovels, weed eaters, biological controls, etc.
* Calibrates and is responsible for the calibration of all spray equipment.
* Responsible for the mixing and application of herbicides.
* Responsible for the maintenance of all application equipment.
* Properly disposes of empty chemical containers and reinstate materials.
* Responsible for appearance and cleanliness of the facility.
* Uses and maintains all personal protection equipment recommended by product label.
* Assists the small engine mechanic with major maintenance of application equipment.

**MINIMUM QUALIFICATIONS**

Age: 18 Years or older

High school diploma or GED.

Class B CDL Driver's License in good standing is preferred.

Valid Florida Driver’s License

* Must possess and maintain a Florida driver’s license. Must possess or obtain and maintain a Florida Professional Applicator License.

The selected applicant will be given a pre-employment drug test, physical and background check.

**KNOWLEDGE, SKILLS & ABILITIES**

Knowledge of basic math to make simple computations; knowledge of the weeds grown in Florida and the appropriate herbicides that can be effectively used; skill in the safe operation of application equipment; ability to mix the correct herbicide and the determination of proper conditions for application of the herbicides; ability to work and communicate effectively in person and via phone or two-way radio; ability to read, understand and follow complex oral and written instructions and MSDS sheets and labels; ability to read and understand maps; ability to recognize and identify noxious and undesirable vegetation and distinguish; knowledge of small engines and how to operate them; able to operate hand power tools, chainsaws, four wheelers and other related equipment.

**OTHER REQUIREMENTS**

For us to continue to achieve our primary function of making Dundee a better place to live, work, and raise a family, we hold these expectations for all employees.

* The ability to work in a team environment; contribute as a team member and treat co-workers, subordinates, and customers with respect.
* Build professional relationships with internal staff and customers.
* Offer flexibility and adaptability, especially during times of change.
* Communicate effectively both orally and in writing.
* Meet the Town's driving standards.
* Requires the ability to exchange information for the purpose of obtaining information or clarifying details. Performs such within well-established policies, procedures, and standards.
* Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials. Requires the ability to perform coordinated movements involving placing and turning motions, such as operating a tractor, dump truck, welding equipment, chain saw, edger, weed eater, and mower.
* Requires the ability to utilize a wide variety of reference data and information, such as equipment manuals and Town policy manuals.
* Requires the ability to perform addition, subtraction, multiplication, and division.
* Requires ability to carry out instructions furnished in written, oral, or diagrammatic form.
* Requires the ability to exercise the judgment required in situations characterized by repetitive or short cycle operations covered by set procedures or sequences.

**Working Conditions and Physical Abilities**

Some work is performed indoors with prolonged sitting and fine manipulation skills required for computer use. Inspections are performed outdoors and require combinations of standing and walking, with occasional lifting of 10-20 lbs. The environment is sometimes stressful in trying to meet customer needs and/or issuing correction and stop-work notices for non-compliance. There is some exposure to sun, noise, fumes, odors, and dust as well as to poor ventilation, slippery work surfaces and the hazards related to water and electricity during inspections. Use of protective clothing such as hardhat, steel-toed boots, and safety best and rain gear may be required at times. Hand-eye coordination and fine manipulation skills are necessary to operate computers and office machinery. Must have an ability to hear and speak clearly both in person and on the telephone.

The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements.

The Town of Dundee is an equal opportunity employer committed to an alcohol / drug free workplace and to providing equal opportunities regardless of age, race, color, gender, religion, national origin, marital status, veteran status, disability or any other legally protected status.

***I acknowledge that I have read and understand the above job description in its entirety and am capable of performing all the stated requirements.***

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**Signature Date**

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**Print Name**