

2022 Town Manager Evaluation Scores

2022 Commissioners' Scores

Name:	Fiscal Management	Management & Organization	Management of Town Assets	Intergovernmental Relations	Program Development & Follow Through	Community Relations	Communication with Commission & Others	Management Style	
Mayor Sam Pennant	5	5	5	5	5	5	5	5	5.00
Commissioner Steven Glenn	4	3	5	4	3	4	3	4	3.75
Commissioner Bert Goddard	5	5	5	5	5	5	5	5	5.00
Vice Mayor Willie Quarles	5	5	5	5	5	5	5	5	5.00
Commissioner Mary Richardson	3	3	3	5	4	5	5	5	4.13
									Totals:
Total Score:	22	21	23	24	22	24	23	24	183
Average Score:	4.4	4.20	4.6	4.80	4.4	4.80	4.60	4.80	4.58

2020 – 2021 TOWN MANAGER EVALUATION COMMISSION COMMENTS/GOALS

- **Question #9:** During the past year what can the Town Manager take the greatest pride in? What do you feel are her strongest points and her finest accomplishments during this time?
- **Question #10:** What areas do you feel most needs improvement? Why? Do you have a constructive, positive ideas how the Town Manager can improve in these areas?
- **Question #11:** Do you have any goals for the Town Manager for the upcoming year?

Mayor Pennant:

#9: In this challenging time of COVID, I think she has done a good job with her staff to put together all of the holiday festivities and topped it off by assisting to see a successful launch of the first Dr. Martin Luther King parade in Dundee (that's huge).

#10: Keep the momentum and enthusiasm going, don't change anything yet.

#11: I think she has enough on her plate at this time. She has a long list from the budget process and with all that's going into the building and development areas let's not try to have her go out on overload.

Vice Mayor Quarles:

#9: During COVID maintaining a sense of normalcy and effectively restructuring while observing COVID protocols. Acquiring CDBG Grant funds to replace both docks a Lake Menzie, instead of the original CDBG Grant for one. Performed multiple duties concurrent (Example: Town Manager/Finance Director).

#10: Expanding in detail with extra communications- for example building department plans.

#11: Complete development of the Town Sanitation Department and making it a success. Continue Town road improvements, complete the Dundee Depot Museum renovation.

Commissioner Goddard:

#9: The Town Manager has exhibited progress in the acquisition of the new public works building, the grants leading to the preparation of sidewalks, scenic landscaping, public utility vehicles, and excellent audit reports. She was successful in providing well attended Christmas Tree Lighting and Parade.

#10: It will be fantastic if the Town Manager can acquire more grants to further pursue projects such as the intended development of the Town's own garbage and sanitation capability.

#11: For the upcoming year I would like to see the acquisition of grants to upgrade the community center.

Commissioner Glenn:

#9: I think she can take pride in the fact that we have been able to grow our events in a time that most public events are seeing reductions in size. I also think she can take pride in seeing our town prosper while working through a pandemic and a house market boom.

#10: The area I feel we have the most opportunity to improve is in Code Enforcement. I feel the Town has struggled with the issue of lack of code enforcement over the past two – three years. The area I think we have most IMPROVED in is Employee Development and Employee Relations.

#11: Continue to grow our commercial business. Bring more community events to Lake Marie. Continue to involve the employees on creating new ways to save the Town money.

Commissioners Richardson:

#9: Her wisdom, knowledge, and understanding of her responsibilities are highlighted. Great management skills, taking pride in the Town of Dundee to run effectively producing great results.

#10: I would love to see the website and Facebook page updated with past events and not two weeks after the event has happened. Everything should be given priority in its respective place. Because social media is in high demand in this era it is a great and effective resource to highlight Dundee employees, staff, and commission.

#11: To work hard for the Commission. Bring awareness to the citizens of Dundee of how the government operates. Interact with the Residents/Citizens to share in their needs and concerns. Receive the trainings that are offered to learn in grow.